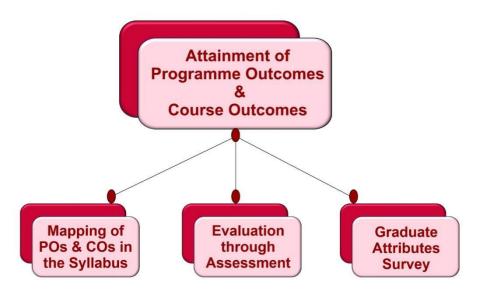
2.6.2 Attainment of POs and COs are evaluated (20)

Response:

The attainment of Programme Outcomes (POs) and Course Outcomes (COs) is evaluated through different aspects of teaching, learning, evaluation, and feedback, which have been outlined in the Academic Policy of the college under Outcome-Based Education (OBE). The policy has been meticulously made and approved by the Academic Council. It has comprehensively included the curriculum and evaluation and focuses on a learner-centric approach that helps in attaining the Graduate Attributes.



1. Mapping of Programme Outcomes and Course Outcomes in the Syllabus

The mapping of the outlined POs and COs ensures their execution, which is aligned with the vision and mission of the department and the institution. This is approved by the Academic Council and shared with the faculty and students. The attainment of the course outcomes is indicated in the lesson plans of the respective courses, which thereby assists in understanding and mapping the course outcomes.

2. Evaluation through Assessment

The college is affiliated to the University of Rajasthan, Jaipur which conducts comprehensive external assessments of the students, where external examiners evaluate the answer scripts of the students. Our college administers internal examinations for students, which facilitates their preparation for the university's final examinations and helps them overcome anxiety related to it. However, the university has not prescribed any mandate to conduct these examinations.

The **Projects** and **Viva-voce** are conducted under different courses like B.C.A., B.A. (Hons)

St. Xavier's College Jaipur

NAAC First Cycle (2018-19 to 2022-23)

Psychology, B.A. (With Geography & Statistics) B.B.A., B.Sc., and M. Com. (HRM) which help in the assessment of the Course Outcomes of the respective papers.

The attainment of COs is calculated through **Direct Assessment** (based on the University Result Analysis).

University Result Analysis

The benchmark used for COs attainment is:

Attainment Level		Status	Description
Level 1	60% and above	Attained	High Level of Attainment
Level 2	Pass Percentage to 59.99%	Attained	Moderate Level of Attainment
Level 3	Less than Pass Percentage*	Not Attained	Low Level of Attainment

^{*} Pass Percentage based on the university guidelines for the respective Programme

The attainment of POs is based on the attainment of COs:

High Level of Attainment of POs: 60% and above students attaining Level 1 and Level 2 of COs

Moderate Level of Attainment: 40%-59.9% of students attaining Level 1 and Level 2 of COs **Low Level of Attainment:** Less than 40% of students attaining Level 1 and Level 2 of COs

3. Graduate Attributes Survey

The Internal Quality Assurance Cell conducts the Graduate Attributes Survey that assesses capabilities that help strengthen one's abilities for widening current knowledge base and skills which help them become better professionals and play a constructive role as responsible citizens in society.

It includes components of POs and COs and helps to understand whether the college's alumni have been able to attain the programme outcomes. The identification of the gaps in the university's curriculum allows the college to plan Add-on courses that aid the students' technical and employability skills. The Graduate Attributes Survey conducted is analysed to understand the needs of the students, and subsequently, action is taken.