



ST. XAVIER'S COLLEGE, JAIPUR

Hathroi Fort Road, Jaipur – 302001, Rajasthan

MINUTES OF MEETING

Anti-Sexual Harassment Committee

The meeting of the anti-sexual harassment committee held on 3rd March 2020 at Meeting room to take necessary steps to curb sexual harassments in college campus.

At the outset, the chairperson welcomed all the members of the committee.

Points Discussed in the meeting:

1. To ensure social, physical and psychological environment that will raise awareness about and deter acts of sexual harassment of women
2. To undertake all necessary and reasonable steps including the constitution of appropriate committees for purposes of gender sensitization and to conduct enquiries in case of complaints registered against sexual harassment.
3. To educate faculty about the importance of learning self-defense.
4. The committee will meet on a regular basis or earlier. If need to be.

S.no	Member	Designation	Signature
1.	Dr. Shikha Arora Bakshi	Chairperson	<i>Shikha</i>
2.	Mr. Salim Khan	Member	<i>Salim Khan</i>
3.	Dr. Ranjit Kaur	Member	<i>Ranjit Kaur</i>

[Signature]
Principal
St. Xavier's College, Jaipur
Nevta-Mahapura Road, Jaipur

[Signature]
Principal



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Hathroi Fort Road, Jaipur – 302001, Rajasthan

Anti-Sexual Harassment Committee Meeting

Date: 18th August 2019 1.30 pm

Venue: Meeting Room

S.no	Member	Designation	Signature
1	Dr. Shikha Arora Bakshi	Chairperson	
2	Mr. Salim Khan	Member	
3	Dr. Ranjit Kaur	Member	

A meeting of anti sexual harassment committee was held on 18th August 2019 at 1.30 pm under the chairmanship of Dr. Shikha Arora Bakshi to discuss about the UGC notification of (prevention prohibition and redressal and sexual harassment of women employees and students in the college). At the outset the chairperson welcomed all the members and she briefly highlighted the scope and objectives of the meeting.

The following points were discussed in the meeting:

1. Sexual harassment of women at workplace act
2. Sexual harassment means:
 - Any unwelcome physical, verbal or non verbal conduct of sexual nature
 - Demand or request for sexual behaviour
 - Making sexual coloured remarks
 - Physical contact and advances, or
 - Showing pornography
3. Third party harassment
4. Victimisation
5. Responsibilities of the universities.

As there was no other items for discussion, the meeting was ended with vote of thanks.

Principal

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