



ST. XAVIER'S COLLEGE JAIPUR

Nevta - Mahapura Road, Jaipur - 302029, Rajasthan, India

Affiliated to the University of Rajasthan

Approved under Section 2(f) & 12(B) of the UGC Act, 1956

A Christian Minority Jesuit Institution

Anti-Sexual Harassment Cell

SESSION 2023-24

ANNUAL ACTIVITY REPORT

S.No	Activity Date	Activity Name	No. of Participants	Impact on Beneficiaries
1.	25-11-2023	Violence against Women: Legal Perspectives on recognized as the International Day for the Elimination of Violence against Women.	67	The participants got an insight into the legal aspects of violence against women. The session orchestrated various sources of violence against women and effective strategies to address it.

1. Activity 1: 25-11-2023, Violence against Women: Legal Perspectives on recognized as the International Day for the Elimination of Violence against Women.)





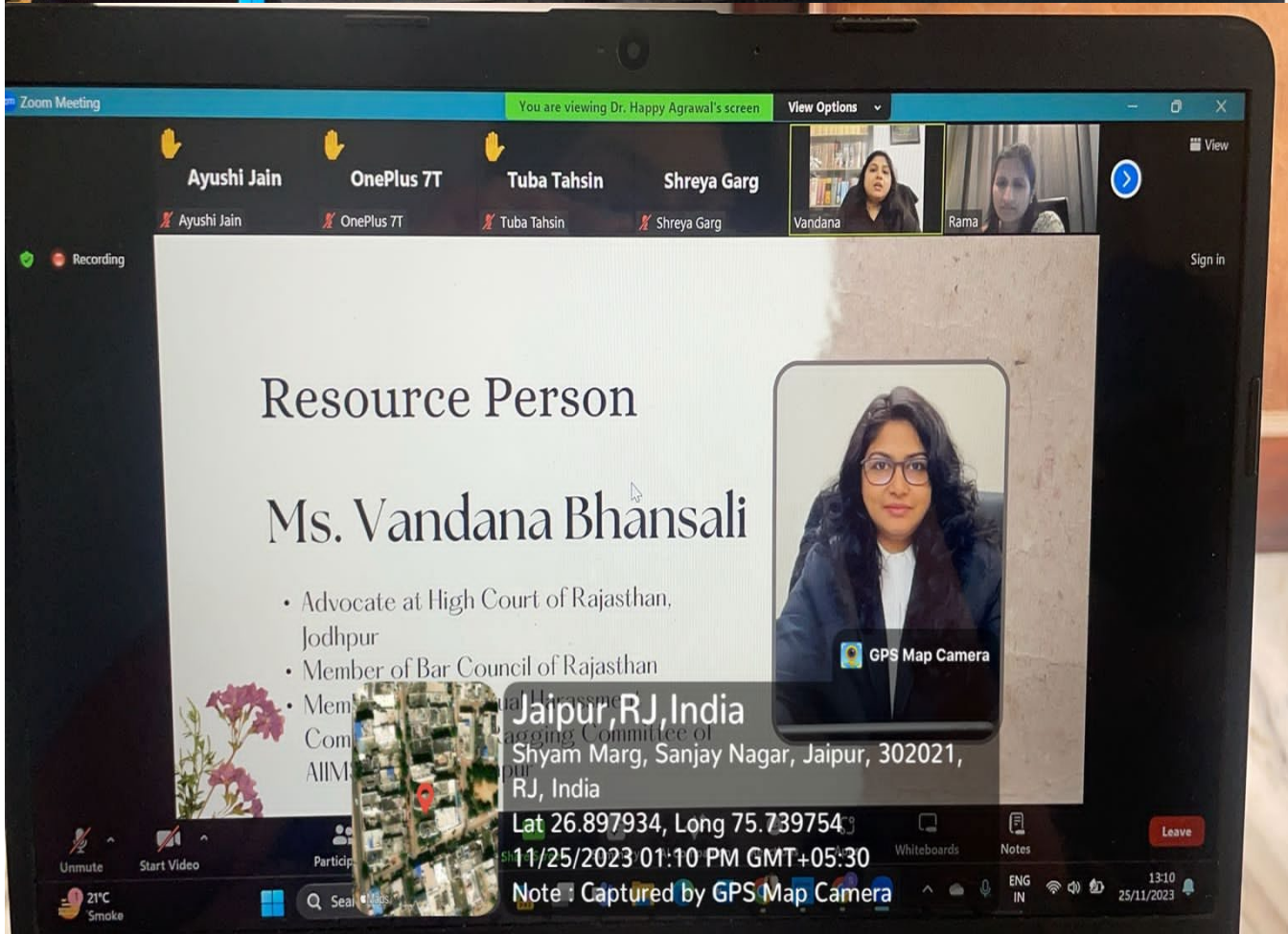
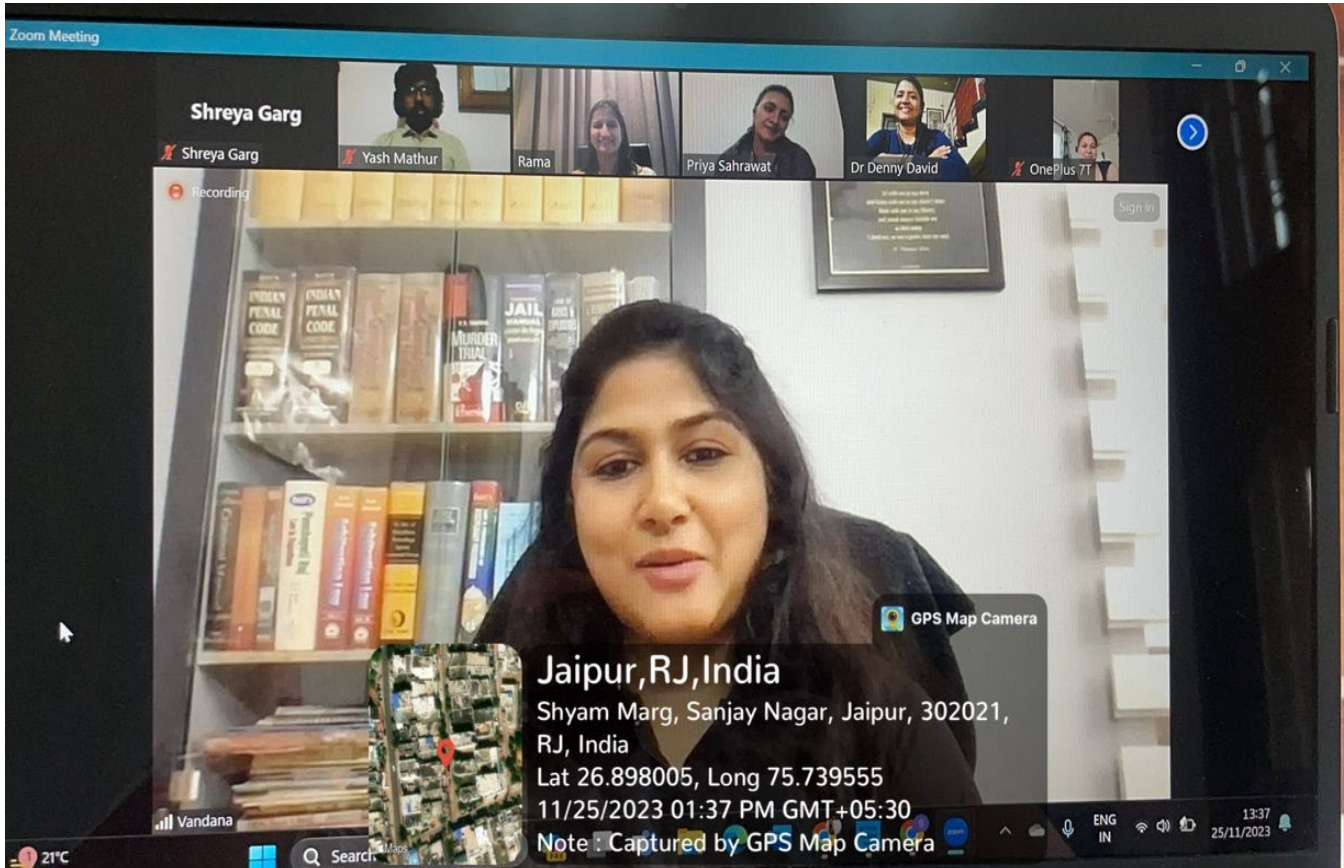
ST. XAVIER'S COLLEGE JAIPUR

Nevta - Mahapura Road, Jaipur - 302029, Rajasthan, India

Affiliated to the University of Rajasthan

Approved under Section 2(f) & 12(B) of the UGC Act, 1956

A Christian Minority Jesuit Institution





ST. XAVIER'S COLLEGE JAIPUR

Nevta - Mahapura Road, Jaipur - 302029, Rajasthan, India

Affiliated to the University of Rajasthan
Approved under Section 2(f) & 12(B) of the UGC Act, 1956
A Christian Minority Jesuit Institution

Zoom Meeting

Shreya Garg, Rama, Aakanksha's iPh..., Adishree Jain

Recording

Redressal Process

```

    graph TD
      A[SH Incident complaint] --> B[Enquiry by the ICC]
      B --> C[Findings and recommendations by the ICC]
      C --> D[Presented to Management]
      A --> E[Conciliation between parties at the behest of the complainant]
      C --> F[Discussed with both Parties]
      F --> G[Fraudulent, false or malicious complaint as per the ICC]
      G --> H[Management to act on the ICC report within 60 days of receipt]
  
```

Written complaint to be made within 90 days of the incident

All parties interviewed on record. Documentary evidence examined

Inquiry to be completed within 90 days by the ICC

ICC report to be issued within 10 days from the completion of the inquiry

Management to act on the ICC report within 60 days of receipt

Jaipur, RJ, India
Shyam Marg, Sanjay Nagar, Jaipur, 302021, RJ, India
Lat 26.897934, Long 75.739754
11/25/2023 01:00 PM GMT+05:30
Note : Captured by GPS Map Camera

21°C Smoke

ENG IN 13:00 25/11/2023

Zoom Meeting

Shreya Garg, Dr. Happy Agra..., Aakanksha's iPh..., Adishree Jain

Shreya Garg, Vandana, Rama, Dr. Happy Agrawal, Aakanksha's iPhone, Adishree Jain

Aggrieved Woman

```

    graph TD
      A[Aggrieved Woman] --> B[Working]
      A --> C[Visiting a Workplace]
      A --> D[Student]
      B --> E[Domestic Worker]
      B --> F[For... otherwise]
      C --> G[Employed directly/ through an agent]
      D --> H[Contract worker/ probationer/ trainee/ apprentice]
  
```

Jaipur, RJ, India
Shyam Marg, Sanjay Nagar, Jaipur, 302021, RJ, India
Lat 26.897858, Long 75.739869
11/25/2023 12:48 PM GMT+05:30
Note : Captured by GPS Map Camera

ENG IN 12:48 25/11/2023