



A Christian Minority Educational Institution under Section 2(g) of NCMEI Act, 2004



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Report

on

Gender Equity Among Staff

for

Academic Session 2019-20



Xavierian Family

Nevta-Mahapura Road, Near Nevta Dam, Tehsil Sanganer, Jaipur-302029, Rajasthan



St. Xavier's College Jaipur Affiliated to the University of Rajastham Approved under Section 2(f) and 12(B) of UGC Act, 1956

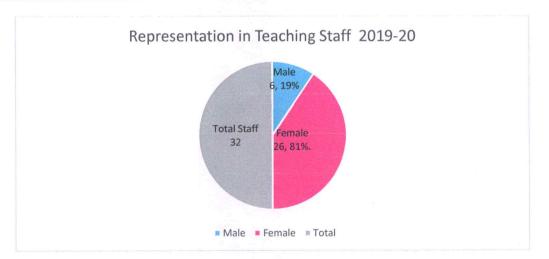
1. Gender Equity Amongst Staff

Addressing gender equity among staff members is a crucial aspect of promoting inclusivity and diversity within an educational institution like St. Xavier's College Jaipur. Our staff includes teaching and non-teaching (office & maintenance) staff.



1. Gender Equity Among Teaching Staff Members

Session	Male	Percentage (%)	Female	Percentage (%)	Total
2019-20	6	19%	26	81%	32



The table and graph show the ratio of female teaching staff is at 81% while the male teaching staff is at only 19%.

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2

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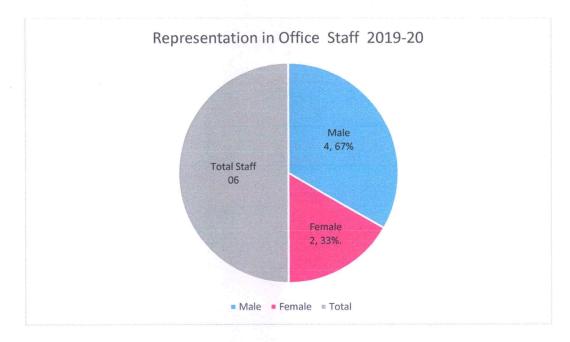


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2. Gender Equity Among Office Staff Members

Session	Male	Percentage (%)	Female	Percentage (%)	Total
2019-20	4	67%	2	33%	6



The table and graph show the ratio of female office staff is less as compared to the male office staff.

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3

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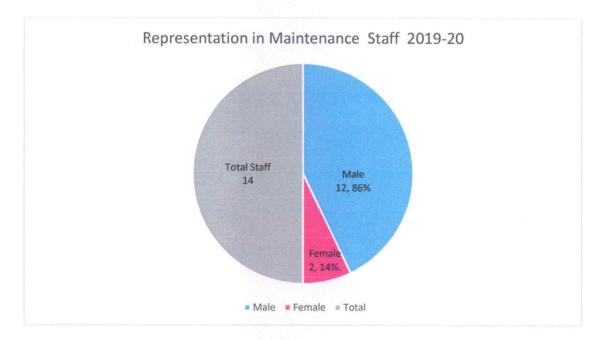


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3. Gender Equity Among Maintenance Staff Members

Session	Male	Percentage (%)	Female	Percentage (%)	Total
2019-20	12	86%	2	14%	14



The table and graph show the ratio of female maintenance staff (14%) is less as compared to the male maintenance staff (86%).

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4

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