



A Christian Minority Educational Institution under Section 2(g) of NCMEI Act, 2004



## 7.1.1

Report

on

# **Gender Equity Among Staff**

for

# Academic Session 2019-20



**Xavierian Family** 

Nevta-Mahapura Road, Near Nevta Dam, Tehsil Sanganer, Jaipur-302029, Rajasthan



St. Xavier's College Jaipur Affiliated to the University of Rajastham Approved under Section 2(f) and 12(B) of UGC Act, 1956

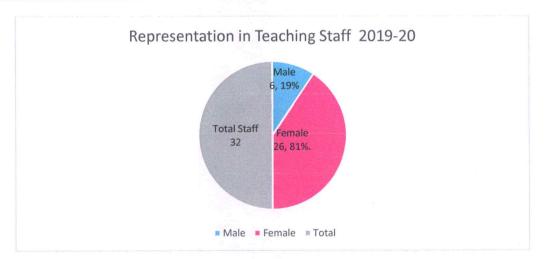
### 1. Gender Equity Amongst Staff

Addressing gender equity among staff members is a crucial aspect of promoting inclusivity and diversity within an educational institution like St. Xavier's College Jaipur. Our staff includes teaching and non-teaching (office & maintenance) staff.



#### 1. Gender Equity Among Teaching Staff Members

| Session | Male | Percentage (%) | Female | Percentage (%) | Total |
|---------|------|----------------|--------|----------------|-------|
| 2019-20 | 6    | 19%            | 26     | 81%            | 32    |



The table and graph show the ratio of female teaching staff is at 81% while the male teaching staff is at only 19%.

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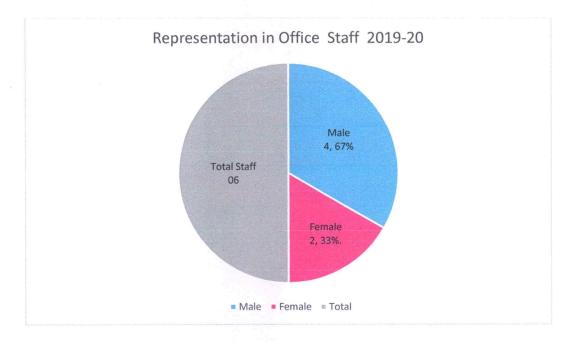


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#### 2. Gender Equity Among Office Staff Members

| Session | Male | Percentage (%) | Female | Percentage (%) | Total |
|---------|------|----------------|--------|----------------|-------|
| 2019-20 | 4    | 67%            | 2      | 33%            | 6     |



The table and graph show the ratio of female office staff is less as compared to the male office staff.

Principal

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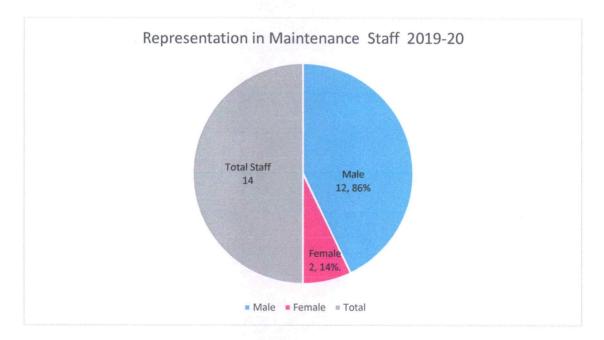


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#### 3. Gender Equity Among Maintenance Staff Members

| Session | Male | Percentage (%) | Female | Percentage (%) | Total |
|---------|------|----------------|--------|----------------|-------|
| 2019-20 | 12   | 86%            | 2      | 14%            | 14    |



The table and graph show the ratio of female maintenance staff (14%) is less as compared to the male maintenance staff (86%).

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