

7.1.1 Report on Gender Equity Among Staff for Academic Session- 2021-22



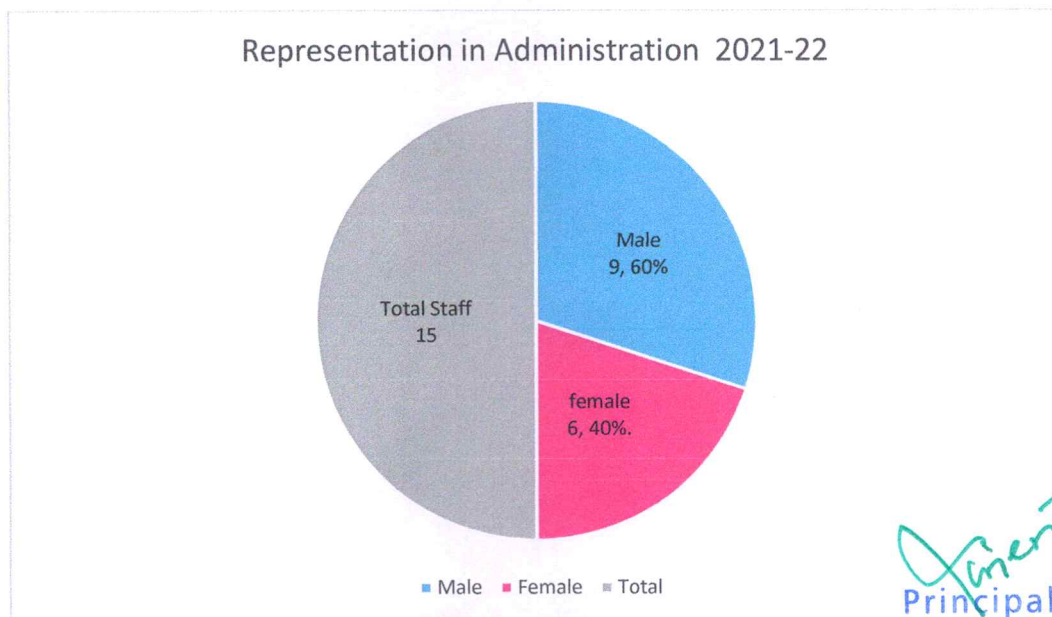
Xavierian Family



I. Gender Equity in Administration (College Managing Committee)

The administrative committee at St. Xavier's College Jaipur demonstrates a notable 40% participation of women, reflecting a commitment to gender diversity and inclusion. Their representation signifies a progressive stance towards equal opportunities and amplifies the voices of women in decision-making processes, enriching the institution's governance with diverse perspectives.

Session	Male	Percentage (%)	Female	Percentage (%)	Total
2021-22	9	60%	6	40%	18

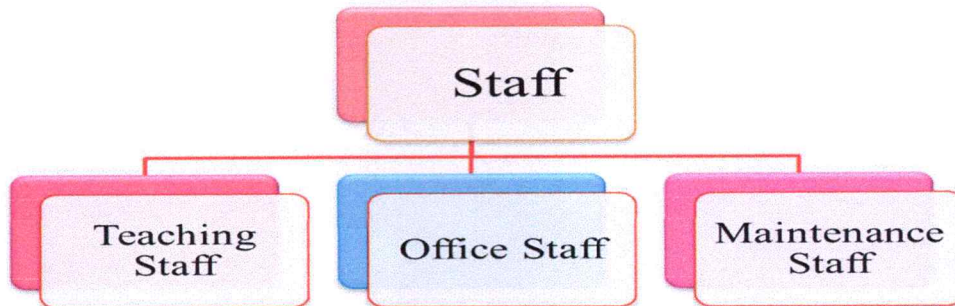


J. J. J.
Principal

St. Xavier's College, Jaipur
Nevta-Mahapura Road, Jaipur

II. Gender Equity Amongst Staff

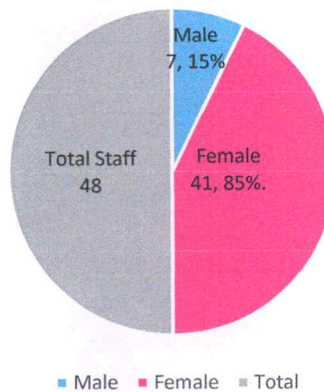
Addressing gender equity among staff members is a crucial aspect of promoting inclusivity and diversity within an educational institution like St. Xavier's College Jaipur. Our staff includes teaching and non-teaching (office & maintenance) staff.



1. Gender Equity Among Teaching Staff Members

Session	Male	Percentage (%)	Female	Percentage (%)	Total
2021-22	7	15%	41	85%	48

Representation in Teaching Staff 2021-22



The table and graph show the ratio of female teaching staff is around 85% as compared to the male teaching staff who are at just 15%.

Amrit
Principal

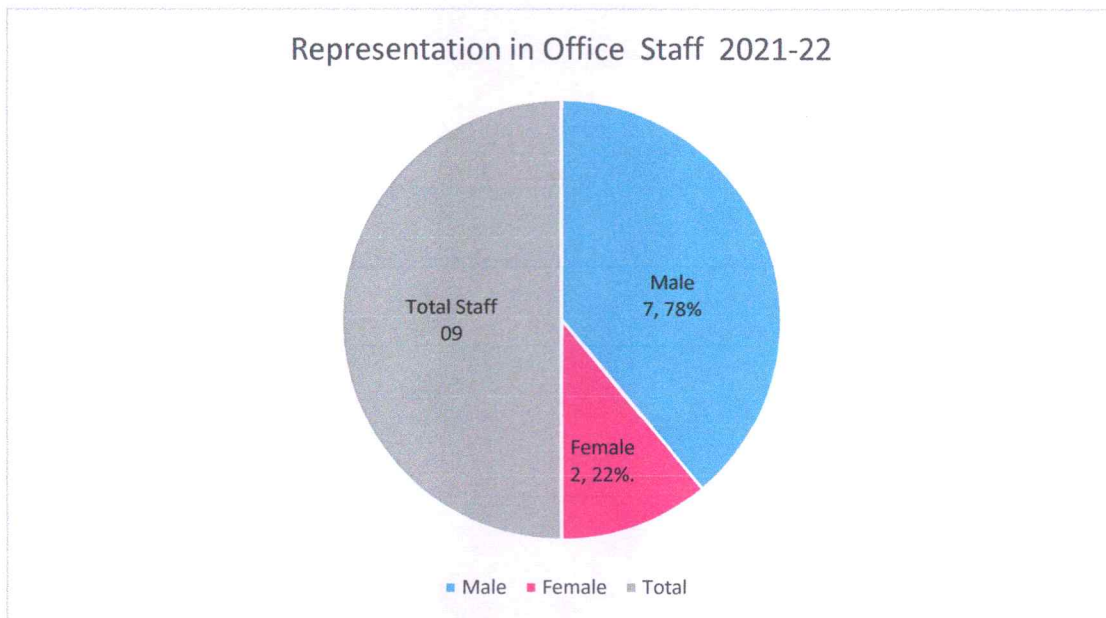
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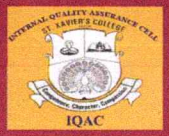
2. Gender Equity Among Office Staff Members

Session	Male	Percentage (%)	Female	Percentage (%)	Total
2021-22	7	78%	2	22%	9



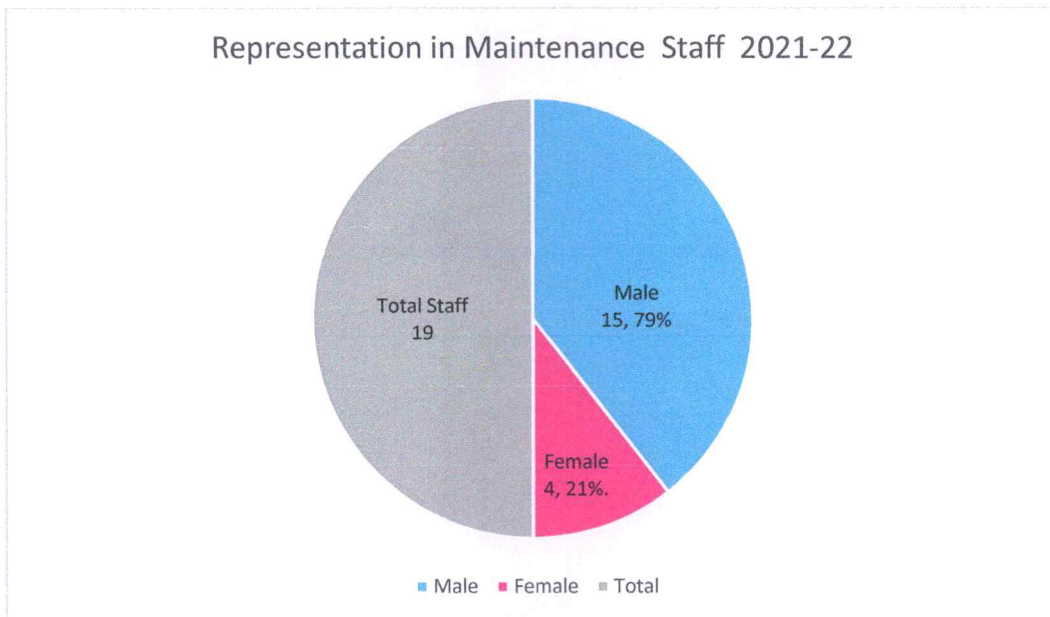
The table and graph show the ratio of female office staff is less as compared to the male office staff.

Principal
St. Xavier's College, Jaipur
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3. Gender Equity Among Maintenance Staff Members

Session	Male	Percentage (%)	Female	Percentage (%)	Total
2021-22	15	79%	4	21%	19



The table and graph show the ratio of female maintenance staff is less as compared to the male maintenance staff.


Principal

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