

ST. XAVIER'S COLLEGE JAIPUR

Nevta - Mahapura Road, Jaipur - 302029, Rajasthan, India

Affiliated to the University of Rajasthan

Approved under Section 2(f) & 12(B) of the UGC Act, 1956



PROGRAMME OUTCOMES

M.Com. HRM

(Master of Human Resource Management)

Department of Business Administration

Programme Outcomes (POs)

PO 1.	Gain knowledge of various functions of human resource
PO 2.	Analyse the role of human resources in supporting organisational strategy
PO 3.	Develop interdepartmental relationships to further strategic leadership goals
PO 4.	Incorporate ethical and legal perspectives into all human resource activities
PO 5.	Knowledge of different factors of financial compensation enables one to understand in developing a suitable compensation package
PO 6.	Understanding of different techniques of performance appraisal and design of appraisal system
PO 7.	Understanding that helps in designing of selection and process-based assessment of manpower requirement
PO 8.	Knowledge of performance management system, its process, review and analysis
PO 9.	Analysis of various models of performance
PO 10.	Understand organisational development components and interventions
PO 11.	Understand both legally required and discretionary benefits to be provided to an employee in the real-time work environment
PO 12.	Enter into the corporate sector and research institutions and get them ready for research (Ph.D.)