

ST. XAVIER'S COLLEGE JAIPUR

Nevta - Mahapura Road, Jaipur - 302029, Rajasthan, India

Affiliated to the University of Rajasthan

Approved under Section 2(f) &12(B) of the UGC Act, 1956



PROGRAMME OUTCOMES

M.Com. HRM

(Master of Human Resource Management)

Department of Business Administration

Programme Outcomes (POs)

The learners will be able to:

PO 1.	Acquire knowledge of various functions of Human Resource Management
PO 2.	Analyse the role of human resources in supporting organisational strategy
PO 3.	Develop inter-departmental relationships to further strategic leadership goals
PO 4.	Integrate ethical and legal perspectives into all human resource activities
PO 5.	Identify the different factors of financial compensation to develop a suitable compensation package
PO 6.	Classify the different techniques of performance appraisal and design of appraisal system
PO 7.	Analyse to develop selection and process-based assessments for determining requirements for human resource
PO 8.	Apply appropriate quantitative and qualitative techniques and theories in practice for solving business problems and suggest alternatives
PO 9.	Evaluate the various models of Performance Management Systems
PO 10.	Recognise organisational development components and interventions
PO 11.	Assess legal and discretionary benefits provided to an employee in the workplace
PO 12.	Develop research skills aligned with the corporate sector