

St. Xavier's College Jaipur

Anti-Sexual Harassment Cell Annual Report 2023-24

- 1. About the Anti-Sexual Harassment Cell** *(in brief – max 100 words)*: The Anti-Sexual Harassment Cell is a dedicated body within an organization or institution tasked with preventing, addressing, and resolving incidents of sexual harassment. It typically comprises trained personnel who offer support to victims, conduct investigations, and enforce policies to create a safe and respectful environment. The cell operates under legal guidelines and organizational policies to ensure confidentiality, fairness, and accountability in handling complaints of sexual misconduct. Its primary objective is to foster a workplace or educational environment free from harassment and discrimination based on gender or sexuality.
- 2. Objective:** *(Key objectives of organizing events/programs/ work performed in the last academic year in points only)*
 - Educating students and staff about sexual harassment policies, laws, and respectful behavior to prevent incidents from occurring.
 - To provide participants with a comprehensive understanding of the legal frameworks pertaining to violence against women.
- 3. Details of the Activities organized/ Work Performed** *(Not more than 500 -700 words)*

- 1. Name of event: Violence against Women: Legal Perspectives on recognized as the International Day for the Elimination of Violence against Women**

In a collective effort to address and combat violence against women, the Gender Studies and Women's Cell (GSWC), Anti-Sexual Harassment Cell, and the Department of Psychology, St. Xavier's College Jaipur, joined forces to organize a significant online session in commemoration of the International Day for the Elimination of Violence Against Women. The event was organized on November 25, 2023.

The International Day for the Elimination of Violence Against Women holds paramount importance in raising awareness and fostering dialogue around the persistent issues of violence and discrimination faced by women globally.

This initiative by GSWC, the Anti-Sexual Harassment Cell, and the Department of Psychology underscores their commitment to promoting a safer and more inclusive environment. The online session featured **Ms. Vandana Bhansali**, Advocate- Rajasthan High Court, who delved into the multifaceted aspects of violence against women and explored strategies for its eradication from the legal perspectives.

The virtual event was organized for college staff and students, to participate and contribute to

the discourse surrounding the elimination of violence against women. This collaboration reflects the united front that educational institutions and organisations can present in advocating for positive change. As the world commemorates the International Day for the Elimination of Violence Against Women, we hope that this session will serve as a catalyst for ongoing efforts to create a society free from gender-based violence.

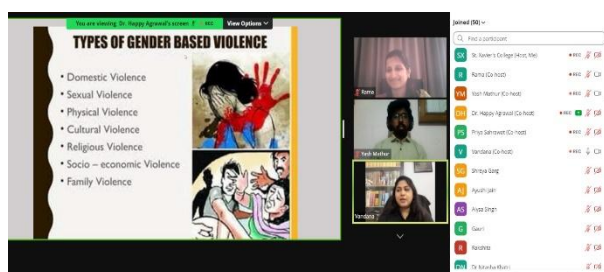
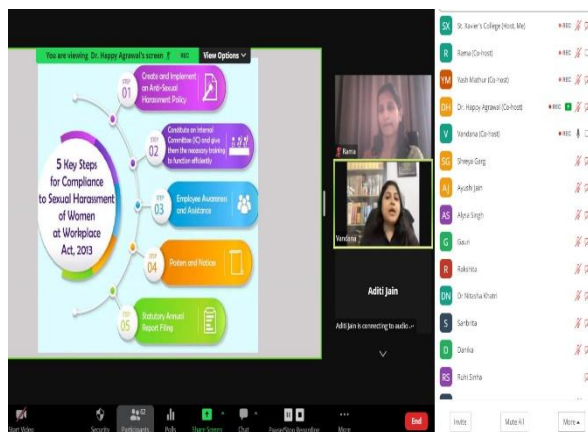
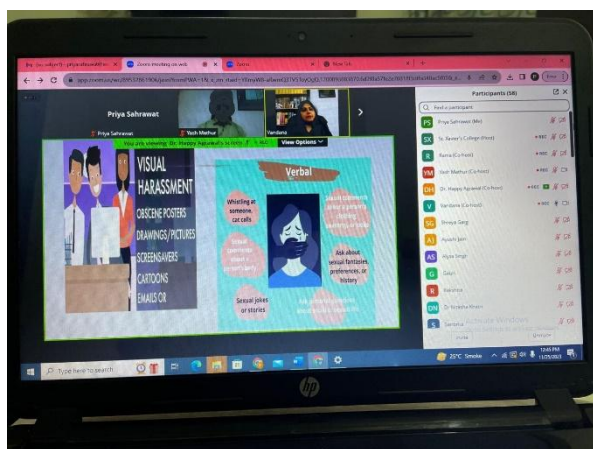
Note: Please mention the following points in your activity/ work performed description:

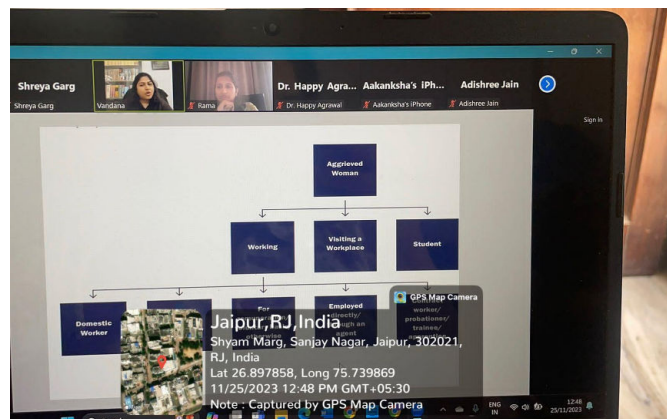
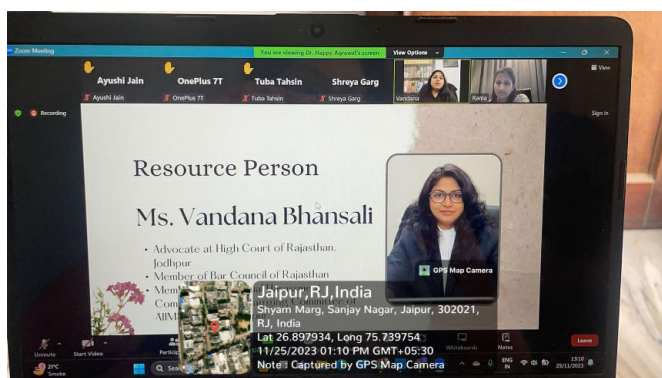
1. *Date of event/ work performed*
2. *Name and description of event/ work performed*
3. *Details of resource person, if any*
4. *Target audience*
5. *Learning outcome*
6. *Any suggestion for improvement based on the feedback or otherwise*

4. Posters and Pictures Supporting the Activities/ Work performed (max four normal and two-three geo-tag photos as thumbnail) – can be avoided by those units where there is no photographic evidence of work performed

Example 1:

Violence against Women: Legal Perspectives on recognized as the International Day for the Elimination of Violence against Women.





5. Future Plans for the next academic year *(briefly mention in points)*

- Training sessions or workshops on Prevention of Sexual Harassment

Report Submitted by Coordinator of Anti-Sexual Harassment Cell: Dr. Happy Agrawal