



# St. Xavier's College Jaipur

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**Academic Session 2025-26**



# THE ECONOMICS SOCIETY

presents



## Synergy Conclave '25

**SKILL, SCALE AND SPEED: DRIVING INDIA'S  
EMPLOYMENT REVOLUTION TOWARDS  
VIKSIT BHARAT**

**REGISTER HERE:**



**DATE: 14 OCTOBER, 2025**

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EcoSoc  [festsynergy](https://www.instagram.com/festsynergy)

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Synergy '25



## Conclave Concept Note

Conclave Theme: **Skill, Scale, and Speed: Driving India's Employment towards Viksit Bharat**

'SYNERGY CONCLAVE' is a national-level economics conclave organized by the **Department of Economics** at **St. Xavier's College Jaipur** in its academic fest Synergy. Its purpose is to foster dialogue on contemporary issues and educate youth about matters of national importance. Conceived eleven years ago as a panel discussion, the Synergy Conclave aims to promote grassroots-level initiatives for the common good of our country. Each year, the conclave focuses on a specific theme of socio-economic significance, designed to raise awareness and stimulate thought-provoking discussions among the youth.

Previous successful conclaves have focused on themes such as 'Creator Economy', 'Viksit Bharat@2047', 'India@2030', 'Economics vs. Politics', 'Dope Has No Hope', '#NOtoSingleUsePlastic: A Call for Youth', '#VocalforLocal', and '#ClimateChange.' Synergy '25 marks the eleventh edition of the conclave, focusing on the theme "Skill, Scale, and Speed: Driving India's Employment towards Viksit Bharat."

Viksit Bharat 2047 envisions India as a developed nation—prosperous, inclusive, and globally competitive. Yet, the true challenge lies in translating this vision into per capita gains, quality employment, and sustainable livelihoods. The most crucial factor in this journey will be the effective utilization of India's human resources, guided by the three pillars of Skill, Scale, and Speed, which will drive India's employment journey towards Viksit Bharat.



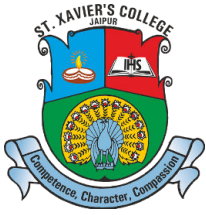
# Synergy '25



In the current scenario, India's demographic profile provides a significant advantage, with nearly 58% of the population in the workforce. However, as highlighted in the Viksit Bharat Blueprint, this demographic opportunity could quickly turn into a liability unless human capital investment and skilling are drastically scaled up. The future of employment will not only lie in traditional sectors like manufacturing and agriculture but also in emerging domains such as artificial intelligence, renewable energy, digital platforms, and green industries. This raises critical questions: What skills must Indian youth acquire to bridge the gap between industry and academia? How can upskilling directly contribute to reducing unemployment and enabling every individual to play a role in national development?

The MSME sector in India already contributes nearly 30 percent to the GDP and holds the potential to become a cornerstone of employment and exports. By embracing technology and scaling operations, MSMEs and startups can unlock vast opportunities for employment generation. However, challenges remain limited access to credit, outdated technology adoption, and regulatory bottlenecks continue to hold back their growth. A discussion on how these barriers can be overcome and how students can engage in these sectors to enhance their employability will be central to this conclave.

Equally important is the role of speed in achieving our vision. India cannot afford a slow trajectory if it aims to join the ranks of developed nations by 2047. Large businesses must bring the necessary pace by rapidly deploying advanced technologies, investing in large-scale infrastructure, and creating global supply chain linkages. Faster reforms, efficient governance, and swift policy implementation will also be vital in ensuring that ambition translates into measurable outcomes.



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The road to Viksit Bharat lies in upskilling the youth so that individual growth becomes synonymous with economic growth. The 14th edition of Synergy will provide a platform to discuss these vital aspects. Sessions will be led by leading academicians, entrepreneurs, and industry experts each bringing a unique perspective: academia will highlight the skills required for the youth, entrepreneurs will share insights from the startup ecosystem, and industry leaders will emphasize the need for speed in scaling up to global standards.

The conclave aims to provide a futuristic roadmap for the youth of India, underlining the role of skill, scale, and speed in shaping an employed and empowered nation by 2047. By focusing on sustainable growth and inclusive employment strategies, the discussion will contribute meaningfully to the vision of Viksit Bharat @ 2047.

Program Details:

**Date: 14 October, 2025**

**Time: 10:30 AM -12:30 PM**

**Venue: Fr. Stan Swamy Auditorium**